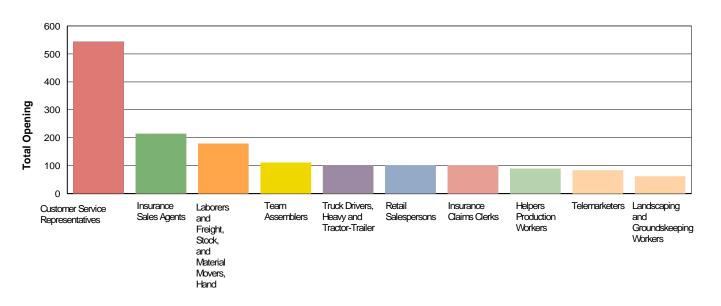
# Top 10 Job Postings in Indiana Career Connect - Region 10 4/01/2010-3/31/2011



## **JOB POSTINGS & STARTING WAGES REPORT**

### **Economic Growth Region 10**

Clark, Crawford, Floyd, Harrison, Scott, Washington

The Job Orders were created in ICC from 4/01/2010 - 3/31/2011 Released April 2011

		Total	Minimum	Maximum	Average
Category / OES Code	Job Title		Hourly Rate		Hourly Rate
<u> </u>		<u> </u>	<u>.                                      </u>		
<u>Managemen</u>	t Occupations				
11102100	General and Operations Managers	1	22.81	35.88	29.35
11202100	Marketing Managers	1	14.42	19.23	16.83
11202200	Sales Managers	1	12.02	33.65	22.84
11301100	Administrative Services Managers	1	7.50	15.00	11.25
11302100	Computer and Information Systems Managers	4	35.00	51.14	43.87
11303102	Financial Managers, Branch or Department	1	28.85	31.25	30.05
11305100	Industrial Production Managers	1	18.07	20.00	19.04
11306100	Purchasing Managers	1	26.44	36.06	31.25
11307101	Transportation Managers	2	21.21	30.99	25.88
11307102	Storage and Distribution Managers	1	14.00	14.00	14.00
11902100	Construction Managers	1	31.25	31.25	31.25
11903100	Education Administrators, Preschool and Child	1	19.23	24.04	21.63
	Care Center/Program				
11904100	Engineering Managers	3	29.33	48.08	37.26
11905100	Food Service Managers	1	14.42	24.04	19.23
11914100	Property, Real Estate, and Community	1	9.00	10.00	9.50
	Association Managers				
11915100	Social and Community Service Managers	1	11.38	11.54	11.46

		Total	Minimum	Maximum	Average
Category / OES Code	Job Title		Hourly Rate		Hourly Rate
<u> </u>	•	. 3-	,	,	,
Business ar	nd Financial Operations Occupations				
13102300	Purchasing Agents, Except Wholesale, Retail,	5	12.88	29.65	20.72
	and Farm Products				
13107101	Employment Interviewers, Private or Public	11	10.00	16.48	13.39
10107100	Employment Service	4	4.4.40	4.4.40	4.4.40
	Personnel Recruiters	1	14.42	14.42	14.42
13107200	Compensation, Benefits, and Job Analysis Specialists	5	22.81	35.88	29.90
13107300	Training and Development Specialists	1	16.83	16.83	16.83
13111100	Management Analysts	3		35.88	29.93
13201101	Accountants	2		48.08	27.64
	Assessors	_ 1	8.00	10.00	9.00
	Financial Analysts	1	16.83	19.23	18.03
	Loan Officers	1	14.42	26.44	20.43
13208200	Tax Preparers	6	9.00	9.00	9.00
_					
· · · · · · · · · · · · · · · · · · ·	nd Mathematical Occupations	4	45.00	40.00	07.50
15102100	, ,	1	15.00	40.00	27.50
	Computer Software Engineers, Applications Computer Support Specialists	2		34.13 24.04	27.40 19.23
15107100	· · · · · ·	1	24.04	28.85	26.44
15204100		1	18.65	35.88	27.26
13204100	Statisticians	'	10.03	33.00	27.20
Architecture	e and Engineering Occupations				
	Electrical Engineers	3		36.06	27.40
	Industrial Engineers	2		44.89	32.92
	Mechanical Engineers	4		40.87	33.17
	Electronics Engineering Technicians	2		18.00	13.25
	Electrical Engineering Technicians	1	19.23	26.44	22.84
	Electro-Mechanical Technicians	2	10.00	17.00	13.50
17302700	Mechanical Engineering Technicians	1	21.63	27.40	24.52
17303101 17303102	Surveying Technicians Mapping Technicians	1 9	16.78 20.65	24.25 32.66	20.51 27.64
17303102	Mapping recimicians	9	20.03	32.00	27.04
Life, Physic	al and Social Science Occupations				
19302200	Survey Researchers	25	13.41	60.43	38.08
19303101		3		33.45	19.41
19309200	Geographers	1	22.81	35.88	29.35
Community	and Social Service Occupations				
	Educational, Vocational, and School Counselors	2	14.24	33.45	19.63
	Mental Health Counselors	7		9.50	9.25
	Rehabilitation Counselors	1	10.00	20.00	14.00
	Child, Family, and School Social Workers	2		17.31	15.04
21102200	Medical and Public Health Social Workers	2		17.31	15.15
21109300	Social and Human Service Assistants	4	8.50	11.00	9.00
Education '	Training and Library Occupations				
	Agricultural Sciences Teachers, Postsecondary	1	16.59	33.45	25.02
	Foreign Language and Literature Teachers,	1	16.59	33.45	25.02
20112100	Postsecondary	•	10.00	00.10	20.02
25201100	Preschool Teachers, Except Special Education	4	7.25	15.74	10.09
25201200		5		19.88	11.88
	Elementary School Teachers, Except Special	6	15.61	33.45	20.07
20202100	Education	O	10.01	33.43	20.07
25202200	Middle School Teachers, Except Special and	2	16.59	33.45	20.81
	Vocational Education				
25203100	Secondary School Teachers, Except Special and	54	7.50	33.45	20.11
0500000	Vocational Education		10.50	10.50	10.50
25203200	Vocational Education Teachers, Secondary	1	16.59	16.59	16.59
	School				

2509170   250918			Total	Minimum	Maximum	Average
25204100   Special Education Teachers, Preschool, Kindergarten, and Elementary School   2   13.72   33.45   11	gory / OES Code	Job Title				Hourly Rate
Kindergarten, and Elementary School   25204200   Special Education Teachers, Middle School   3   16.59   33.45   2   25204300   Special Education Teachers, Middle School   4   15.63   33.45   2   25904100   Teacher Assistants   14   7.25   9.00   1   1   1   1   1   1   1   1   1	5,, 5-5 00uc		- poinings	Nate	nate	uiij nate
Kindergarten, and Elementary School   25204200   Special Education Teachers, Middle School   3   16.59   33.45   2   25204300   Special Education Teachers, Middle School   4   15.63   33.45   2   25904100   Teacher Assistants   14   7.25   9.00   1   1   1   1   1   1   1   1   1	25204100	Special Education Teachers, Preschool	2	13 72	33 45	19.87
25204200   Special Education Teachers, Middle School   3   16.59   33.445   2   25904100   Special Education Teachers, Secondary School   4   15.63   33.445   2   25904100   Teacher Assistants   14   7.25   9.00   3   3   3   3   3   2   2   2   3   3	2020+100		2	10.72	55. <del>4</del> 5	13.07
2504400   Special Education Teachers, Secondary School   4   15.63   33.45   2   25094100   Teacher Assistants   14   7.25   9,00   1	2520/200	<b>5</b> .	2	16 50	22 <i>1</i> 5	25.02
Arts. Design. Entertainment. Sports, and Media Occupations   27102400   Graphic Designers   2   10.00   15.00   1   27102600   Merchandsce Displayers and Window Trimmers   5   8.00   20.00   11.00   1   27102600   Merchandsce Displayers and Window Trimmers   5   8.00   20.00   11.00   1   27102600   Merchandsce Displayers and Window Trimmers   5   8.00   20.00   11.00   1   14.00   1						
Arts. Design. Entertainment. Sports, and Media Occupations   27102400   Graphic Designers   2   10.00   15.00   1   27102600   Merchandisc Displayers and Window Trimmers   5   8,00   20.00   1   1   1   1   1   1   1   1   1		•				
27102400   Graphic Designers   2   10.00   15.00   1   27102600   Merchandisc Displayers and Window Trimmers   5   8.00   20.00   1   3.00   1   4.00   4.00   1   4.00	25904100	Teacher Assistants	14	7.25	9.00	8.00
27102800 Merchandise Displayers and Window Trimmers	Arts, Design	n, Entertainment, Sports, and Media Occupations	<u>s</u>			
Healthcare Practitioner and Technical Occupations   29103100   Dietitians and Nutritionists   1   14.98   15.77   11.29111700   Registered Nurses   6   8.00   23.50   11.29205100   Dietitic Technicians   1   8.00   20.00   12.29205100   Dietitic Technicians   1   9.00   9.50   12.29206100   Dietitic Technicians   1   9.00   9.50   12.29206100   Dietitic Technicians   1   9.00   9.50   12.20206100   Dietitic Technicians   1   9.00   9.50   12.20200   12.20200   12.20200   12.20200   12.20200   12.20200   12.20	27102400	, ,			15.00	11.75
Healthcare Practitioner and Technical Occupations	27102600	Merchandise Displayers and Window Trimmers	5	8.00	20.00	12.50
29103100   Deletitans and Nutritionists	27402100	Photographers	1	9.00	14.00	11.50
29103100   Deletitans and Nutritionists	Healthcare I	Practitioner and Technical Occupations				
29112700 Speech-Language Pathologists			1	14.98	15.77	15.38
29112700 Speech-Language Pathologists		Registered Nurses	6			16.33
29205100   Dieteito Technicians   1   9.00   9.50   1						
29206100   Licensed Practical and Licensed Vocational Nurses   1.50			· ·			9.25
Nurses   2920810			· ·			16.15
Healthcare Support Occupations   31101100   Home Health Aides   12   8.00   8.50   31101200   Nursing Aides, Orderlies, and Attendants   9   8.00   22.000   1. 31909100   Dental Assistants   1   12.00   12.00   1. 31909200   Medical Assistants   2   8.00   13.00   10   1. 31909200   Medical Assistants   2   8.00   13.00   10   10   10   10   10   10   10	29200100		19	0.00	22.50	10.13
31101100   Home Health Aides   12   8.00   8.50   31101200   Nursing Aides, Orderlies, and Attendants   9   8.00   20.00   11   31909100   Dental Assistants   1   12.00   12.00   12   31909200   Medical Assistants   2   8.00   13.00   11	29208100	Opticians, Dispensing	2	8.00	10.50	9.25
31101200 Nursing Aides, Orderlies, and Attendants   9   8.00   20.00   13	<u>Healthcare :</u>	Support Occupations				
31909100   Dental Assistants   1   12.00   12.00   13.00   13.1090200   Medical Assistants   2   8.00   13.00   11.00   11.00   13.00   11.00   11.00   13.00   11.00   13.00   11.00   13.00   13.00   13.00   13.00   13.00   13.00   13.00   13.00   13.00   13.00   13.00   13.00   13.00   13.00   13.00   13.00   13.00   13.00   13.00   14.0	31101100	Home Health Aides	12	8.00	8.50	8.25
31909100   Dental Assistants   1   12.00   12.00   13.31909200   Medical Assistants   2   8.00   13.00   11.31909200   Medical Assistants   2   8.00   13.00   11.31909200   Medical Assistants   2   8.00   13.00   11.31909200   Medical Assistants   3.00   3.00   13.00   11.31909200   Medical Assistants   3.00   3.00   3.000	31101200	Nursing Aides, Orderlies, and Attendants	9	8.00	20.00	12.07
Protective Service Occupations   33901100   Animal Control Workers   1   8.00   8.00   33901100   Animal Control Workers   1   8.00   8.00   33903100   Gaming Surveillance Officers and Gaming   1   10.06   11.06	31909100	<u> </u>	1			12.00
33901100						10.50
33901100   Animal Control Workers   1   8.00   8.00   133903100   Gaming Surveillance Officers and Gaming   1   10.06   11.0	Protoctive S	Carvina Conunctions				
33903100   Gaming Surveillance Officers and Gaming   1   10.06   11.			4	9.00	9.00	9.00
Investigators   33903200   Security Guards   6   9.00   14.0						8.00
Sayon   Security Guards   6   9.00   14.00   16	33903100		1	10.06	11.06	10.56
Stort   Stor	33903200		6	9.00	14.00	10.44
35101100 Chefs and Head Cooks 35101200 First-Line Supervisors/Managers of Food 4 8.71 19.23 13 Preparation and Serving Workers 35201200 Cooks, Institution and Cafeteria 3 7.50 12.02 13 35201400 Cooks, Restaurant 13 7.50 10						
35101200 First-Line Supervisors/Managers of Food Preparation and Serving Workers  35201200 Cooks, Institution and Cafeteria 3 7.50 12.02 35201400 Cooks, Restaurant 13 7.50 10.50 35201500 Cooks, Restaurant 13 7.50 10.50 35201500 Cooks, Short Order 1 7.25 9.00 35202100 Food Preparation Workers 10 8.62 10.00 35301100 Bartenders 1 7.25 7.25 35302100 Combined Food Preparation and Serving 4 7.50 20.00 10 Workers, Including Fast Food 35302200 Counter Attendants, Cafeteria, Food Concession, 2 7.25 7.25 36303100 Waiters and Waitresses 9 2.13 7.25 36303100 Food Servers, Nonrestaurant 1 8.10 8.10 8.50 35903100 Dishwashers 9 7.25 9.00 35903100 Hosts and Hostesses, Restaurant, Lounge, and 4 8.50 8.50 Coffee Shop  Building and Grounds Cleaning and Maintenance Occupations 37101100 First-Line Supervisors/Managers of 1 7.75 7.75 Housekeeping and Janitorial Workers 37201100 Janitors and Cleaners, Except Maids and 27 7.25 11.59 9.37301100 Landscaping and Groundskeeping Workers 62 8.00 20.00 9.00 9.00 9.00 9.00 9.00 9.00						
Preparation and Serving Workers  35201200 Cooks, Institution and Cafeteria 3 7.50 12.02 535201400 Cooks, Restaurant 13 7.50 10.50 535201500 Cooks, Short Order 1 7.25 9.00 535202100 Food Preparation Workers 10 8.62 10.00 535301100 Bartenders 1 7.25 7.25 7.25 7.25 7.25 7.25 7.25 7.25						7.75
35201200       Cooks, Institution and Cafeteria       3       7.50       12.02       13       35201400       Cooks, Restaurant       13       7.50       10.50       13       35201500       Cooks, Short Order       1       7.25       9.00       13       35202100       Food Preparation Workers       10       8.62       10.00       10       35302100       10       8.62       10.00       10       10       8.62       10.00       10<	35101200		4	8.71	19.23	13.91
35201400       Cooks, Restaurant       13       7.50       10.50         35201500       Cooks, Short Order       1       7.25       9.00         35202100       Food Preparation Workers       10       8.62       10.00         35301100       Bartenders       1       7.25       7.25         35302100       Combined Food Preparation and Serving       4       7.50       20.00       10         Workers, Including Fast Food       Workers, Including Fast Food       2       7.25       9.00       8.10       8.10       8.10       8.10       8.10       8.10       8.10       8.50       8.50       8.50       8.50       8.50       8.50       8						
35201500       Cooks, Short Order       1       7.25       9.00       35202100       Food Preparation Workers       10       8.62       10.00       35301100       35301100       Bartenders       1       7.25       7.25       7.25       35302100       Combined Food Preparation and Serving Workers, Including Fast Food       4       7.50       20.00       10         35302200       Counter Attendants, Cafeteria, Food Concession, and Coffee Shop       2       7.25       7.25       7.25         35303100       Waiters and Waitresses       9       2.13       7.25       7.25         35304100       Food Servers, Nonrestaurant       1       8.10       8.10       8.10         35902100       Dishwashers       9       7.25       9.00       <	35201200	Cooks, Institution and Cafeteria			12.02	9.36
35202100   Food Preparation Workers   10   8.62   10.00   35301100   Bartenders   1   7.25   7.25   35302100   Combined Food Preparation and Serving   4   7.50   20.00   10   Workers, Including Fast Food   35302200   Counter Attendants, Cafeteria, Food Concession,   2   7.25   7.25   and Coffee Shop   35303100   Waiters and Waitresses   9   2.13   7.25   35304100   Food Servers, Nonrestaurant   1   8.10   8.10   8.5902100   Dishwashers   9   7.25   9.00   35903100   Hosts and Hostesses, Restaurant, Lounge, and   4   8.50   8.50   Coffee Shop     Euilding and Grounds Cleaning and Maintenance Occupations   37101100   First-Line Supervisors/Managers of   1   7.75   7.75   Housekeeping and Janitorial Workers   37201100   Janitors and Cleaners, Except Maids and   27   7.25   11.59   Housekeeping Cleaners   37201200   Maids and Housekeeping Cleaners   10   7.25   11.59   37301100   Landscaping and Groundskeeping Workers   62   8.00   20.00   Personal Care and Service Occupations	35201400	Cooks, Restaurant	13	7.50	10.50	8.90
1   7.25   7.25   35302100   Combined Food Preparation and Serving   4   7.50   20.00   10   Workers, Including Fast Food   35302200   Counter Attendants, Cafeteria, Food Concession,   2   7.25   7.25   and Coffee Shop   35303100   Waiters and Waitresses   9   2.13   7.25   35304100   Food Servers, Nonrestaurant   1   8.10   8.10   8.5902100   Dishwashers   9   7.25   9.00   35903100   Hosts and Hostesses, Restaurant, Lounge, and   4   8.50   8.50   Coffee Shop     Euilding and Grounds Cleaning and Maintenance Occupations   37101100   First-Line Supervisors/Managers of   1   7.75   7.75   Housekeeping and Janitorial Workers   37201100   Janitors and Cleaners, Except Maids and   27   7.25   11.59   Housekeeping Cleaners   37201200   Maids and Housekeeping Cleaners   10   7.25   11.59   37301100   Landscaping and Groundskeeping Workers   62   8.00   20.00   Personal Care and Service Occupations	35201500	Cooks, Short Order	1	7.25	9.00	8.13
1   7.25   7.25   35302100   Combined Food Preparation and Serving   4   7.50   20.00   10   Workers, Including Fast Food   35302200   Counter Attendants, Cafeteria, Food Concession,   2   7.25   7.25   and Coffee Shop   35303100   Waiters and Waitresses   9   2.13   7.25   35304100   Food Servers, Nonrestaurant   1   8.10   8.10   8.5902100   Dishwashers   9   7.25   9.00   35903100   Hosts and Hostesses, Restaurant, Lounge, and   4   8.50   8.50   Coffee Shop     Euilding and Grounds Cleaning and Maintenance Occupations   37101100   First-Line Supervisors/Managers of   1   7.75   7.75   Housekeeping and Janitorial Workers   37201100   Janitors and Cleaners, Except Maids and   27   7.25   11.59   Housekeeping Cleaners   37201200   Maids and Housekeeping Cleaners   10   7.25   11.59   37301100   Landscaping and Groundskeeping Workers   62   8.00   20.00   Personal Care and Service Occupations	35202100	Food Preparation Workers	10	8.62	10.00	8.76
35302100 Combined Food Preparation and Serving     Workers, Including Fast Food 35302200 Counter Attendants, Cafeteria, Food Concession,     and Coffee Shop 35303100 Waiters and Waitresses 35304100 Food Servers, Nonrestaurant 35902100 Dishwashers 35903100 Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop    Building and Grounds Cleaning and Maintenance Occupations   Trick		·				7.25
35302200 Counter Attendants, Cafeteria, Food Concession, and Coffee Shop 35303100 Waiters and Waitresses 9 2.13 7.25 35304100 Food Servers, Nonrestaurant 1 8.10 8.10 8.10 35902100 Dishwashers 9 7.25 9.00 35903100 Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop  Building and Grounds Cleaning and Maintenance Occupations 37101100 First-Line Supervisors/Managers of 1 7.75 7.75 Housekeeping and Janitorial Workers 37201100 Janitors and Cleaners, Except Maids and 27 7.25 11.59 Housekeeping Cleaners 37201200 Maids and Housekeeping Cleaners 10 7.25 11.59 37301100 Landscaping and Groundskeeping Workers 62 8.00 20.00	35302100	ı	4			10.81
and Coffee Shop  35303100 Waiters and Waitresses 9 2.13 7.25 4 35304100 Food Servers, Nonrestaurant 1 8.10 8.10 35902100 Dishwashers 9 7.25 9.00 8 35903100 Hosts and Hostesses, Restaurant, Lounge, and 4 8.50 8.50 Coffee Shop   Building and Grounds Cleaning and Maintenance Occupations 37101100 First-Line Supervisors/Managers of 1 7.75 7.75 Housekeeping and Janitorial Workers 37201100 Janitors and Cleaners, Except Maids and 27 7.25 11.59 Housekeeping Cleaners 37201200 Maids and Housekeeping Cleaners 10 7.25 11.59 37301100 Landscaping and Groundskeeping Workers 62 8.00 20.00						
35303100       Waiters and Waitresses       9       2.13       7.25       4         35304100       Food Servers, Nonrestaurant       1       8.10       8.10         35902100       Dishwashers       9       7.25       9.00       9         35903100       Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop       4       8.50       8.50       8.50         8000       Building and Grounds Cleaning and Maintenance Occupations       8.50       8.50       8.50       8.50         8010       First-Line Supervisors/Managers of Housekeeping and Janitorial Workers       1       7.75       7.75       7.75       7.75       7.25       11.59       9.00<	35302200		2	7.25	7.25	7.25
35304100       Food Servers, Nonrestaurant       1       8.10       8.10         35902100       Dishwashers       9       7.25       9.00         35903100       Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop       4       8.50       8.50         Building and Grounds Cleaning and Maintenance Occupations         37101100       First-Line Supervisors/Managers of Housekeeping and Janitorial Workers       1       7.75       7.75         37201100       Janitors and Cleaners, Except Maids and Housekeeping Cleaners       27       7.25       11.59         37201200       Maids and Housekeeping Cleaners       10       7.25       11.59         37301100       Landscaping and Groundskeeping Workers       62       8.00       20.00         Personal Care and Service Occupations	25202400	•	0	2.12	7.25	4.04
35902100 Dishwashers 35903100 Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop  Building and Grounds Cleaning and Maintenance Occupations 37101100 First-Line Supervisors/Managers of 1 7.75 7.75 Housekeeping and Janitorial Workers 37201100 Janitors and Cleaners, Except Maids and 27 7.25 11.59 Housekeeping Cleaners 37201200 Maids and Housekeeping Cleaners 10 7.25 11.59 37301100 Landscaping and Groundskeeping Workers 62 8.00 20.00						
35903100 Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop  Building and Grounds Cleaning and Maintenance Occupations 37101100 First-Line Supervisors/Managers of Housekeeping and Janitorial Workers 37201100 Janitors and Cleaners, Except Maids and Housekeeping Cleaners 37201200 Maids and Housekeeping Cleaners 10 7.25 11.59 37301100 Landscaping and Groundskeeping Workers 62 8.00 20.00 Personal Care and Service Occupations						
Coffee Shop  Building and Grounds Cleaning and Maintenance Occupations  37101100 First-Line Supervisors/Managers of 1 7.75 7.75 Housekeeping and Janitorial Workers  37201100 Janitors and Cleaners, Except Maids and 27 7.25 11.59 Housekeeping Cleaners  37201200 Maids and Housekeeping Cleaners 10 7.25 11.59 37301100 Landscaping and Groundskeeping Workers 62 8.00 20.00						8.13
Building and Grounds Cleaning and Maintenance Occupations  37101100 First-Line Supervisors/Managers of 1 7.75 7.75 Housekeeping and Janitorial Workers  37201100 Janitors and Cleaners, Except Maids and 27 7.25 11.59 Housekeeping Cleaners  37201200 Maids and Housekeeping Cleaners 10 7.25 11.59 37301100 Landscaping and Groundskeeping Workers 62 8.00 20.00	35903100		4	8.50	8.50	8.50
37101100 First-Line Supervisors/Managers of Housekeeping and Janitorial Workers 37201100 Janitors and Cleaners, Except Maids and Housekeeping Cleaners 37201200 Maids and Housekeeping Cleaners 37301100 Landscaping and Groundskeeping Workers  Personal Care and Service Occupations		Collect Group				
Housekeeping and Janitorial Workers  37201100 Janitors and Cleaners, Except Maids and 27 7.25 11.59 Housekeeping Cleaners  37201200 Maids and Housekeeping Cleaners 10 7.25 11.59 37301100 Landscaping and Groundskeeping Workers 62 8.00 20.00				7 75	7 75	7 75
37201100 Janitors and Cleaners, Except Maids and 27 7.25 11.59 9 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	3/101100		1	7.75	7.75	7.75
Housekeeping Cleaners 37201200 Maids and Housekeeping Cleaners 10 7.25 11.59 37301100 Landscaping and Groundskeeping Workers 62 8.00 20.00  Personal Care and Service Occupations	07004400		07	7.05	44.50	0.44
37201200 Maids and Housekeeping Cleaners 10 7.25 11.59 37301100 Landscaping and Groundskeeping Workers 62 8.00 20.00 9	3/201100		27	7.25	11.59	9.14
37301100 Landscaping and Groundskeeping Workers 62 8.00 20.00  Personal Care and Service Occupations						
Personal Care and Service Occupations						8.58
	37301100	Landscaping and Groundskeeping Workers	62	8.00	20.00	9.94
	Personal Ca	are and Service Occupations				
39309200 Costume Attendants 2 7.25 7.25			2	7.25	7.25	7.25

		Total	Minimum	Maximum	Average
Category / OES Code	Job Title	Openings	Hourly Rate	Hourly Rate	Hourly Rate
20504200	Hairdragger Hairstyliate and Cosmotalagists	4	0.00	25.00	47.00
	Hairdressers, Hairstylists, and Cosmetologists	1 2	9.00 8.00	25.00 23.00	17.00 15.38
	Manicurists and Pedicurists	1	9.00	25.00	17.00
	Skin Care Specialists				
	Child Care Workers	5	7.25	8.50	7.63
	Personal and Home Care Aides	61	8.00	10.00	9.13
39903200	Recreation Workers	2	7.25	9.00	8.27
	Related Occupations				
41101100	First-Line Supervisors/Managers of Retail Sales	12	7.50	15.38	11.52
	Workers				
41201100	Cashiers	13	7.25	10.50	7.89
	Counter and Rental Clerks	1	7.25	7.25	7.25
41202200	Parts Salespersons	7	7.25	9.00	7.98
41203100	Retail Salespersons	101	7.25	20.00	8.08
41301100	Advertising Sales Agents	1	14.45	34.68	24.57
	Insurance Sales Agents	214	10.00	28.85	17.84
	Sales Representatives, Wholesale and	2	19.23	28.85	24.04
	Manufacturing, Technical and Scientific Products				
41401200	Sales Representatives, Wholesale and	4	12.02	19.23	16.41
11101200	Manufacturing, Except Technical and Scientific		12.02	10.20	10.11
	Products				
41901100	Demonstrators and Product Promoters	2	13.00	13.00	13.00
	Sales Engineers	3	9.62	24.04	18.03
		83	9.02	17.43	10.93
	Telemarketers	03 2			
41909100	Door-To-Door Sales Workers, News and Street Vendors, and Related Workers	2	7.50	7.50	7.50
	Administrative Support Occupations	2	14.00	20.65	22.22
43101100	First-Line Supervisors/Managers of Office and	3	14.00	29.65	22.22
40004400	Administrative Support Workers	4.4	40.00	40.50	40.05
	Bill and Account Collectors	11	12.00	12.50	12.25
	Billing, Cost, and Rate Clerks	1	8.00	20.00	14.00
	Bookkeeping, Accounting, and Auditing Clerks	11	7.25	24.25	13.06
	Gaming Cage Workers	2	9.50	15.00	11.63
43307100		4	8.50	12.00	10.08
43405100	Customer Service Representatives	543	7.25	18.00	10.45
43407100	File Clerks	4	7.25	13.60	9.10
43408100	Hotel, Motel, and Resort Desk Clerks	5	7.25	8.50	7.58
	Library Assistants, Clerical	3	11.60	12.26	11.93
	Order Clerks	6	9.00	12.00	10.50
	Human Resources Assistants, Except Payroll	2	9.50	21.82	14.77
40410100	and Timekeeping	2	9.50	21.02	17.77
43417100	Receptionists and Information Clerks	9	7.25	20.00	9.17
	Police, Fire, and Ambulance Dispatchers	2	7.88	7.88	7.88
	Dispatchers, Except Police, Fire, and Ambulance	1	7.50	15.00	11.25
40500400	D 1 ( D) 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		0.00	10.00	40.0
	Production, Planning, and Expediting Clerks	6	8.00	18.00	12.8
43507100	Shipping, Receiving, and Traffic Clerks	37	8.25	13.00	10.13
43508101	Stock Clerks, Sales Floor	7	7.25	8.50	7.66
	Stock Clerks- Stockroom, Warehouse, or Storage	44	8.00	24.25	12.45
43508103	Vand			14.00	13.00
	Yard Weighers, Measurers, Checkers, and Samplers,	1	12.00	14.00	
43508103 43511100	Weighers, Measurers, Checkers, and Samplers, Recordkeeping				
43508103	Weighers, Measurers, Checkers, and Samplers,	1		13.00	
43508103 43511100	Weighers, Measurers, Checkers, and Samplers, Recordkeeping Executive Secretaries and Administrative Assistants Secretaries, Except Legal, Medical, and				11.75
43508103 43511100 43601100 43601400	Weighers, Measurers, Checkers, and Samplers, Recordkeeping Executive Secretaries and Administrative Assistants Secretaries, Except Legal, Medical, and Executive	4	10.00 9.00	13.00 26.85	11.75 15.23
43508103 43511100 43601100 43601400 43901100	Weighers, Measurers, Checkers, and Samplers, Recordkeeping Executive Secretaries and Administrative Assistants Secretaries, Except Legal, Medical, and Executive Computer Operators	4 6 1	10.00 9.00 16.78	13.00 26.85 21.82	11.75 15.23 19.30
43508103 43511100 43601100 43601400	Weighers, Measurers, Checkers, and Samplers, Recordkeeping Executive Secretaries and Administrative Assistants Secretaries, Except Legal, Medical, and Executive	4	10.00 9.00	13.00 26.85	11.75 15.23 19.30 9.50 11.50

		Tatal	Minimo	Maximo	A
Cotomomy/OFC Code	lab Titla	Total	Minimum	Maximum	Average
Category / OES Code	Job Title	Openings	Hourly Rate	Hourly Rate	Hourly Rate
42000400	Office Clarks Conser	47	7.50	24.25	10.00
43906100	•	17	7.50	24.25	10.99
43911100	Statistical Assistants	4	15.06	24.25	19.38
Earming Ei	shing and Faractry Occupations				
<u>Familing, Fi</u> 45204100	shing and Forestry Occupations Graders and Sorters, Agricultural Products	1	10.00	10.00	10.00
45209202	General Farmworkers	2	10.51	10.51	10.51
45209300	Farmworkers, Farm and Ranch Animals	3	7.25	10.00	8.50
45401100	Forest and Conservation Workers	12	7.25	7.50	7.38
10 10 1 100	1 order and Concervation Workers	12	7.20	7.00	7.00
Construction	on and Extraction Occupations				
47203101	Construction Carpenters	10	11.00	13.00	12.00
47204100	Carpet Installers	1	8.50	10.00	9.25
47204400	Tile and Marble Setters	1	13.00	20.00	16.50
47206100	Construction Laborers	7	10.00	18.75	13.58
47211100	Electricians	2	15.00	17.00	16.00
47214100	Painters, Construction and Maintenance	_ 1	10.00	16.00	13.00
47218100	Roofers	4	8.00	13.00	9.50
47221100	Sheet Metal Workers	2	15.00	18.00	16.00
47222100	Structural Iron and Steel Workers	1	14.00	18.00	16.00
47301100	HelpersBrickmasons, Blockmasons,	4	8.00	12.00	10.67
17001100	Stonemasons, and Tile and Marble Setters		0.00	12.00	10.07
47301300	HelpersElectricians	2	9.00	12.00	10.50
47301600	HelpersRoofers	1	13.00	13.00	13.00
47407100	Septic Tank Servicers and Sewer Pipe Cleaners	1	8.00	8.00	8.00
17 107 100	Copile Tallik Colvicere and Cover Tipe Cleanere	•	0.00	0.00	0.00
Installation	, Maintenance and Repair Occupations				
49101100	First-Line Supervisors/Managers of Mechanics,	6	8.00	24.04	15.11
10101100	Installers, and Repairers	Ü	0.00	21.01	10.11
49201100	Computer, Automated Teller, and Office Machine	13	9.00	10.00	9.50
10201100	Repairers	10	0.00	10.00	0.00
49202200	Telecommunications Equipment Installers and	1	8.00	20.00	14.00
10202200	Repairers, Except Line Installers	•	0.00	20.00	1 1.00
49209400	Electrical and Electronics Repairers, Commercial	1	17.00	18.00	17.50
.0200.00	and Industrial Equipment	•		.0.00	
49209800	Security and Fire Alarm Systems Installers	1	14.00	18.00	16.00
49301100	Aircraft Mechanics and Service Technicians	5	11.00	24.00	16.75
49302100	Automotive Body and Related Repairers	1	8.00	8.00	8.00
49302300	Automotive Service Technicians and Mechanics	1	15.00	15.00	15.00
49302301	Automotive Master Mechanics	1	12.50	12.50	12.50
49302302	Automotive Specialty Technicians	1	16.83	19.23	18.03
49303100	Bus and Truck Mechanics and Diesel Engine	12	9.00	25.00	15.55
	Specialists				
49304200	Mobile Heavy Equipment Mechanics, Except	10	10.00	25.00	17.50
	Engines				
49309200	Recreational Vehicle Service Technicians	1	11.00	11.00	11.00
49309300	Tire Repairers and Changers	4	9.00	10.00	9.75
49902101	Heating and Air Conditioning Mechanics	5	10.50	24.81	14.80
49903100	Home Appliance Repairers	2	8.00	12.00	10.50
49904100	Industrial Machinery Mechanics	8	10.00	20.00	14.75
49904200	Maintenance and Repair Workers, General	17	8.00	31.25	14.79
49904300	Maintenance Workers, Machinery	8	10.50	30.00	
49909800	HelpersInstallation, Maintenance, and Repair	3	7.50	10.00	9.54
	Workers				
<u>Production</u>	<u>Occupations</u>				
	First-Line Supervisors/Managers of Production	9	8.50	38.46	19.46
	and Operating Workers				
51202200	Electrical and Electronic Equipment Assemblers	13	9.00	10.00	9.63
51204100	Structural Metal Fabricators and Fitters	1	14.00	15.00	
51209200	Team Assemblers	111	7.25	12.00	
	Butchers and Meat Cutters	1	10.00	15.00	12.50
		•			

	T	Tatal	Minimarina	Maxim	Avarace
Catogory / OES Cada	lob Title	Total	Minimum	Maximum	Average
Category / OES Code	Job Title	Openings	Hourly Rate	Hourly Rate	Hourly Rate
51302200	Meat, Poultry, and Fish Cutters and Trimmers	4	9.25	11.90	10.19
51309200	Food Batchmakers	2	9.23	9.00	9.00
51401100	Computer-Controlled Machine Tool Operators,	10	11.75	18.00	14.88
01101100	Metal and Plastic	.0	11.70	10.00	1 1.00
51401200	Numerical Tool and Process Control	1	10.00	10.00	10.00
	Programmers				
51402300	Rolling Machine Setters, Operators, and	1	12.00	12.00	12.00
	Tenders, Metal and Plastic				
51403100	Cutting, Punching, and Press Machine Setters,	4	10.85	16.00	12.68
	Operators, and Tenders, Metal and Plastic				
51403400	Lathe and Turning Machine Tool Setters,	2	8.00	12.00	10.50
	Operators, and Tenders, Metal and Plastic				
51403500	Milling and Planing Machine Setters, Operators,	2	9.00	10.00	9.50
	and Tenders, Metal and Plastic				
51404100	Machinists	10	10.00	25.00	16.39
51405100	Metal-Refining Furnace Operators and Tenders	1	8.00	10.00	9.00
51406100	Model Makers, Metal and Plastic	2	9.00	12.00	10.50
51407200	Molding, Coremaking, and Casting Machine	33	8.75	26.44	14.96
	Setters, Operators, and Tenders, Metal and				
E4.400400	Plastic	4	40.00	40.00	44.50
51408100	Multiple Machine Tool Setters, Operators, and	1	13.00	16.00	14.50
F4.444400	Tenders, Metal and Plastic	4	10.00	04.40	40.04
51411100	Tool and Die Makers	4 2	10.00	21.48	18.31
51412200	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	2	9.00	10.00	9.50
51501100	Bindery Workers	6	11.70	11.70	11.70
51502100	Job Printers		9.00	10.00	9.50
		1			
51502200 51502300	Prepress Technicians and Workers Printing Machine Operators	1 4	11.80 7.50	15.80 10.00	13.80 8.38
51601100	Laundry and Dry-Cleaning Workers	2	7.30	8.00	7.51
51602100	Pressers, Textile, Garment, and Related	1	7.25	7.25	7.25
31002100	Materials	•	7.20	7.20	7.25
51603100	Sewing Machine Operators	1	10.00	10.00	10.00
51702100	Furniture Finishers	1	8.50	8.50	8.50
51704200	Woodworking Machine Setters, Operators, and	5	10.00	33.65	17.12
	Tenders, Except Sawing				
51803100	Water and Liquid Waste Treatment Plant and	2	10.00	19.23	15.01
	System Operators				
51901100	Chemical Equipment Operators and Tenders	2	13.00	15.50	14.25
51902300	Mixing and Blending Machine Setters, Operators,	1	13.00	15.50	14.25
	and Tenders				
51903200	Cutting and Slicing Machine Setters, Operators,	12	8.00	12.00	9.92
	and Tenders				
51906100	Inspectors, Testers, Sorters, Samplers, and	29	7.25	17.55	10.10
_,,	Weighers				
51908100	Dental Laboratory Technicians	1	8.00	8.00	8.00
51912100	Coating, Painting, and Spraying Machine Setters,	7	9.00	12.00	10.70
F4040000	Operators, and Tenders	4	44.00	44.00	44.00
51912200	Painters, Transportation Equipment	1	11.00	11.00	11.00
51912300	Painting, Coating, and Decorating Workers	2	8.00	9.00	8.50
51919400 51919700	Etchers and Engravers Tire Builders	1	10.00 9.00	13.00 9.50	11.50 9.25
		4			
51919800	HelpersProduction Workers	89	7.50	20.00	9.80
Transnortat	ion and Material Moving Occupations				
53102100	First-Line Supervisors/Managers of Helpers,	4	8.00	19.23	14.58
33102100	Laborers, and Material Movers, Hand	4	0.00	19.23	14.00
53302200	Bus Drivers, School	5	7.43	7.43	7.43
53303200	Truck Drivers, Heavy and Tractor-Trailer	102	10.00	50.00	18.76
53303300	Truck Drivers, Light or Delivery Services	10	8.63	12.00	10.00
53304100	Taxi Drivers and Chauffeurs	1	8.00	8.00	8.00
230000		•	2.20	5.50	0.00

	Total	Minimum	Maximum	Average
Job Title	Openings	<b>Hourly Rate</b>	<b>Hourly Rate</b>	Hourly Rate
Mates- Ship, Boat, and Barge	1	8.50	8.50	8.50
Parking Lot Attendants	1	8.00	8.00	8.00
Excavating and Loading Machine and Dragline	1	14.00	14.00	14.00
Operators				
Industrial Truck and Tractor Operators	26	9.25	16.00	11.26
Cleaners of Vehicles and Equipment	5	7.25	9.00	7.71
Laborers and Freight, Stock, and Material	179	7.25	21.07	9.83
Movers, Hand				
Machine Feeders and Offbearers	7	7.50	12.00	9.75
Packers and Packagers, Hand	1	8.00	8.30	8.15
Refuse and Recyclable Material Collectors	1	15.00	16.00	15.50
Air Crew Members	1	8.00	9.00	8.50
	Mates- Ship, Boat, and Barge Parking Lot Attendants Excavating and Loading Machine and Dragline Operators Industrial Truck and Tractor Operators Cleaners of Vehicles and Equipment Laborers and Freight, Stock, and Material Movers, Hand Machine Feeders and Offbearers Packers and Packagers, Hand Refuse and Recyclable Material Collectors	Mates- Ship, Boat, and Barge 1 Parking Lot Attendants 1 Excavating and Loading Machine and Dragline Operators Industrial Truck and Tractor Operators 26 Cleaners of Vehicles and Equipment 5 Laborers and Freight, Stock, and Material 179 Movers, Hand 179 Machine Feeders and Offbearers 7 Packers and Packagers, Hand 1 Refuse and Recyclable Material Collectors 1	Mates- Ship, Boat, and Barge 1 8.50 Parking Lot Attendants 1 8.00 Excavating and Loading Machine and Dragline 1 14.00 Operators Industrial Truck and Tractor Operators 26 9.25 Cleaners of Vehicles and Equipment 5 7.25 Laborers and Freight, Stock, and Material 179 7.25 Movers, Hand Machine Feeders and Offbearers 7 7.50 Packers and Packagers, Hand 1 8.00 Refuse and Recyclable Material Collectors 1 15.00	Job Title         Openings         Hourly Rate         Hourly Rate           Mates- Ship, Boat, and Barge         1         8.50         8.50           Parking Lot Attendants         1         8.00         8.00           Excavating and Loading Machine and Dragline         1         14.00         14.00           Operators         Industrial Truck and Tractor Operators         26         9.25         16.00           Cleaners of Vehicles and Equipment         5         7.25         9.00           Laborers and Freight, Stock, and Material         179         7.25         21.07           Movers, Hand         3         7         7.50         12.00           Packers and Packagers, Hand         1         8.00         8.30           Refuse and Recyclable Material Collectors         1         15.00         16.00

# JOB POSTINGS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job listings. The number column, however, reports the number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the mid hourly wage offered by all employers for the listed occupational grouping. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While Job Postings and Starting Wages can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- · personal contacts
- counselors
- · want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. For more details on ICC, check our web site: http://www.in.us/dwd

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#### Need more Labor Market Information? See our WEB site. http://www.hoosierdata.in.gov



Regional Market Analysts can generate customized reports by request, subject to the availability of the data, the scope of the project, and the current work load of the analyst.

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**Region 8:** Brown, Daviess, Greene, Lawrence, Martin, Monroe, Orange, Owen